Local 8 Newsletter

APRIL 2025



Contract Fight Updates!

Workers at the Edgewater hotel in downtown Seattle are fighting to win the \$9 raises that other hotel workers won after striking last year. We've been negotiating for almost a year, while the hotel has been cutting hours and shifts. In March, over 100 Edgewater workers showed up in force to vote to end their contract.

Stay tuned for more updates and how to support!



Mohamed Faik, Cook at Westin Seattle Hotel for 24 years, shop steward for 10+

Before getting involved in the union, I used to be scared and I didn't know my rights. Back then I was working in the evening for dinner service, and it didn't give me time to spend with my kids who were 5 and 6 at the time. When I had a great opportunity to transfer to the morning with weekends off, the chef tried to put pressure on me: 'don't contact the union, stay where you are, I need you at night.' But I made up my mind to fight, and I got the transfer I wanted. It meant I could pick up my kids from school, go to the park, come back and cook dinner, and do homework with them. I didn't miss out on them growing up. I decided to become a shop steward to help others not feel scared of the bosses like I was, and to speak up for themselves.

Everybody at the Westin is still talking about the contract we won last year: \$9 over 4 years. It's the best contract we've ever won. It took a lot of energy from all of us but it proves what we can do when we fight together.

I've been feeling afraid again because of what's happening with immigration in our country. I've had my citizenship for more than 15 years but they're after people who are not from here, they don't care what status you have. What I do know is we have to stick together - so I went to our union's immigration Know Your Rights training and I felt so much better after the meeting. I feel safe and protected working in a union place.







Know Your Rights!

Deportations and ICE raids are all over the news right now. The bosses and billionaires in charge of our country want us to feel afraid and divided and keep us from fighting back. Our union knows that we have to protect each other in the same way we win all of our workplace fights: by having each other's backs and staying united.

What you can do:

 Ask your steward or union organizer for a Know Your Rights card and/or attend a Know Your Rights training:

SeaTac: Saturday May 3, 10-11:30am, 19415 International Boulevard Sodo: Thursday, May 8 5-6:30pm, 5030 1st Ave. South, Seattle

- Learn about the immigration protections in your contract and **make a plan with** your co-workers to enforce them.
- Join other unions and workers fighting in the streets on May Day:

When: Thursday, May 1 from 1:30 – 3PM Meet at Cal Anderson Park in Capitol Hill

A message from Anita Seth, our Local 8 president:

In every dark moment of this country's history, a group of brave people have stood up to fight for justice. This is what I hope we, as a Union, can do together now.

We need to come together to fight for all of our freedom, whether against violence toward our queer and trans siblings, the deportation of immigrant workers, or the racist attempts to rewrite history. Fear may be contagious, but bravery is even more so.

Stay updated with your union!



Or text Local8 to 88789