



OFFICE OF
INSURANCE COMMISSIONER

February 26, 2014

Richard Hedreen, CEO
R.C. Hedreen Company
217 Pine St, Suite 200
Seattle, Washington 98101

Dear Mr. Hedreen:

It is my understanding that last year, an agreement was reached between the Unite HERE International Union and the Hyatt Corporation, which spelled out a fair election process under which workers at local Hyatt hotels could choose to join a union.

However, I recently learned that you, as owner of the two Hyatt hotels in Seattle, have chosen not to sign on to the agreement, and your actions have led to the Grand Hyatt and Hyatt at Olive 8 being placed on the Martin Luther King, Jr. County Labor Council's "Unfair/Do Not Patronize" list.

Throughout my long career in public service, I have been a strong and consistent supporter of workers' rights and unions. I have refused to cross picket lines or patronize hotels during labor disputes. I agree that workers at your hotels deserve to have access to a fair elections process in order to decide whether they want a union, and I support and will honor the resolution passed by the Washington State Labor Council's Executive Board and not patronize, host meetings or encourage national insurance meetings at your hotels until this dispute has been resolved.

Sincerely,

A handwritten signature in black ink, appearing to read "Mike Kreidler".

Mike Kreidler
Insurance Commissioner