



December 12, 2013

R.C. Hedreen Company
217 Pine Street, Ste 100
Seattle, WA 98101

Dear Mr. Hedreen:

My name is Dr. Caprice Hollins and I was scheduled to speak at the US Rowing Annual Convention on December 5th at the Grand Hyatt Seattle. However, upon hearing about the boycott of the two Hyatt hotels and the working conditions of staff, I cancelled my speaking engagement two weeks before the Convention. It was a difficult decision to make but one that I felt strongly about.

I am a race and social justice educator with Cultures Connecting. Our mission is to provide culturally relevant professional development, keynotes and consulting services to individuals and organizations committed to excellence through equity and social justice. For example, we design workshops that support both youth and adult participants helping them to find ways to take action and advocate on behalf of marginalized group in their workplace and community to create a culture of respect and promote justice. The workers at the Grand Hyatt and the Hyatt at Olive 8 are fighting for dignity and respect on the job, and I cannot violate their boycott based on my ethics. I know my professional career may take a hit based on my actions, but I have decided to support the workers. I urge you to allow a fair process for workers to decide whether or not they want a union.

If you are interested in talking with me, please feel free to contact me at caprice.hollins@culturesconnecting.com or call 206-252-2831.

Respectfully,

Caprice D. Hollins, Psy.D.
Cultures Connecting, LLC