

December 11, 2019

Bob Peckenpaugh
General Manager, Edgewater Hotel
2411 Alaskan Way
Seattle, WA 98121

Dear Mr. Peckenpaugh,

Seattle, King County and the State of Washington have long been proud leaders of advancing the rights of workers in our communities. From raising the minimum wage, to passing a statewide paid family leave program, to protecting hotel workers from injury and harassment, we have shown a deep and ongoing commitment to ensuring that workers are treated with dignity and respect in this region.

As a premier downtown hotel, and one located on publicly owned land, we expect the Edgewater to set a leading standard for employers in our city. This is especially important during a time when increasing housing costs are forcing more and more workers out of the city.

We support your workers as they seek to settle a contract with wages that more closely meet the increased cost of living in Seattle, secure year-round health care and provide assurances that they will keep their jobs in the event of a sale or transfer of the hotel to a new owner or operator. We believe that the workers, who are the backbone of your hotel's success, should share in your hotel's success and prosperity, as evidenced by your 70% increase in revenues since 2010.

We are dismayed that you have responded to your workers' contract campaign by hiring Modern Staffing & Security, a self-proclaimed nationwide "leader in strike staffing and security." We have received reports from workers at your hotel that guards have been stationed throughout the workplace and break areas in the hotel and that workers and union leaders have been followed and harassed by these guards.

Therefore, we, the undersigned City Councilmembers, urge you to remove the private security force from your hotel and return to the bargaining table immediately to negotiate a fair contract in line with other unionized employers in our community.

Best regards,



Council President Bruce A. Harrell



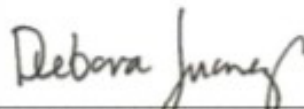
Councilmember Lisa Herbold



Councilmember Kshama Sawant



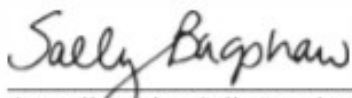
Councilmember Alex Pedersen



Councilmember Debora Juarez



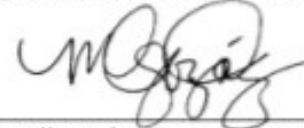
Councilmember Mike O'Brien



Councilmember Sally Bagshaw



Councilmember Teresa Mosqueda



Councilmember Lorena González